

## Annexure-A

List of cases where major penalty has been imposed by the competent authority during July' 09

| S.No. | Name                 | Desig         | Organisation                      | Final order recd. in the Commission | Penalty Imposed  |
|-------|----------------------|---------------|-----------------------------------|-------------------------------------|--|
| 1     | EDEN BS              | SDA           | MINISTRY OF RAILWAYS              | 01/07/2009                          | RED TO A LOWER STAGE IN THE TIME SCALE OF PAY BY TWO STAGES FOR A PERIOD OF TWO MONTHS WITH CUMULATIVE EFFECT                                  |
| 2     | SITARAM              | SDA           | MINISTRY OF RAILWAYS              | 01/07/2009                          | RED OF PAY BY TWO STAGES FOR TWO MONTHS WITH CUMULATIVE EFFECT   |
| 3     | VERMA TANU           | DMO           | MINISTRY OF RAILWAYS              | 01/07/2009                          | RED BY ONE STAGE FOR TWO YEARS WITH CUMULATIVE EFFECT  |
| 4     | JAIN JK              | THEN SSE      | MINISTRY OF RAILWAYS              | 08/07/2009                          | REDUCTION FOR A PERIOD OF 12 MONTHS TO ONE LOWER STAGE IN THE TIME SCALE RS 9300-34800 WITH CUMULATIVE EFFECT                                  |
| 5     | Y SUNKANNA           | DMM           | MINISTRY OF RAILWAYS              | 20/07/2009                          | RED BY TWO STAGES IN THE PRESENT TIME SCALE OF PAY FOR A PERIOD OF ONE YEAR WHICH WILL NOT HAVE THE EFFECT OF POSTPONING THE FUTURE INCREMENTS |
| 6     | M R MEENA            | A/C CLERK     | MINISTRY OF RAILWAYS              | 21/07/2009                          | RED BY ONE STAGE IN THE PRESENT TIME SCALE OF PAY FOR A PERIOD OF ONE YEAR WITH CUMULATIVE EFFECT(LIST)  |
| 7     | DK BAGH              | THEN CLERK    | MINISTRY OF RAILWAYS              | 21/07/2009                          | REMOVAL FROM SERVICE   |
| 8     | SK TREHAN            | SE(W)         | MINISTRY OF RAILWAYS              | 23/07/2009                          | REDUCTION TO A LOWER STAGE IN THE TIME SCALE OF PAY BY THREE STAGES FOR ONE YEAR WITHOUT CUMULATIVE EFFECT                                     |
| 9     | DAS C M L            | THEN DE       | DEPTT. OF TELECOMMUNICATIONS      | 10/07/2009                          | 20% CUT IN MONTHLY PENSION.  |
| 10    | MRS SUMAN            | DEALING ASSTT | MAHANAGAR TELEPHONE NIGAM LIMITED | 16/07/2009                          | REDUCTION BY ONE STAGE IN THE TIME SCALE OF PAY FOR ONE YEAR WITH CUMULATIVE EFFECT.   |
| 11    | CHETRI K B           | LINEMAN       | DEPTT. OF TELECOMMUNICATIONS      | 28/07/2009                          | 5% CUT IN MONTHLY PENSION.   |
| 12    | VERMA V K            | THE THEN DE   | DEPTT. OF TELECOMMUNICATIONS      | 28/07/2009                          | 10% CUT IN MONTHLY PENSION.  |
| 13    | RAVINDER BHATIA      | AGM           | CANARA BANK                       | 09/07/2009                          | REMOVAL FROM SERVICE WHICH SHALL NOT BE A DISQUALIFICATION FOR FUTURE EMPLOYMENT   |
| 14    | RAJARAM TS           | MANAGER       | CANARA BANK                       | 09/07/2009                          | DISMISSAL WHICH SHALL BE DISQUALIFICATION FOR FUTURE EMPLOY  |
| 15    | T NAGARAJAN          | THEN ACCTT.   | UNION BANK OF INDIA               | 10/07/2009                          | RED PAY 2 STAGES FOR 2 YRS W.C.E.  |
| 16    | R SRINATH            | THEN BR. MGR. | UNION BANK OF INDIA               | 10/07/2009                          | DISMISSED FROM BANK SERVICE  |
| 17    | P P KUYATHE          | THEN BM       | UNION BANK OF INDIA               | 10/07/2009                          | RED PAY 2 STAGES FOR 2 YRS W.C.E.  |
| 18    | M H BHAMRE           | THEN BR. MGR. | UNION BANK OF INDIA               | 10/07/2009                          | RED MMGS-III TOMMGS-II   |
| 19    | V R YENNI ( RETD.)   | THEN AGM      | UNION BANK OF INDIA               | 10/07/2009                          | RED PAY 4 STAGES   |
| 20    | S V RAVIPRASAD       | THEN C.M      | UNION BANK OF INDIA               | 10/07/2009                          | RED PAY 2 STAGES FOR 3 YR S W.C.E.   |
| 21    | K A MUTHUKUMAR       | THEN SR.MGR   | UNION BANK OF INDIA               | 10/07/2009                          | RED PAY 2 STAGES FOR 2 YRS W.C.E.  |
| 22    | VISHWANATHAN R       | GM            | UNION BANK OF INDIA               | 10/07/2009                          | 1/3RD PENSION RECOVERD FOR 5 YRS.  |
| 23    | CHAKRABORTY KISHALAY | AGM           | UCO BANK                          | 14/07/2009                          | DISMISSAL FROM BANK SERVICE  |
| 24    | YATHIRAJAN KV        | EX.. AEO      | CANARA BANK                       | 16/07/2009                          | WITHOLDING 1/3RD PENSION FOR 5 YRS   |

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| 25 | B K BEHERA              | MAMAGER           | CANARA BANK                          | 16/07/2009 | RED.BY 2 STAGES FOR 2 YRS, NO INCREMENT AND WITH POSTPONING FUTURE INC.           |
| 26 | W Z PAKHARE             | AGM               | CANARA BANK                          | 16/07/2009 | RED.FROM SMGS V TO SMGS IV  |
| 27 | P G K BHAT              | THEN DGM          | CANARA BANK                          | 23/07/2009 | RED.BY 2 STAGES FOR 2 YRS WITH NO INC.AND POSTPONING OF FUTURE INC.               |
| 28 | GOKULDAS RAGHOBHA DESAI | SMGS-V            | STATE BANK OF INDIA                  | 23/07/2009 | RED.BY 2 STAGES FOR 2 YRS WITHOUT CUMULATIVE EFFECT                               |
| 29 | SUNDARAM K              | VIGILANCE OFFICER | ORIENTAL INSURANCE CO.LTD.           | 27/07/2009 | REDUCTION BY ONE STAGE IN THE TIME SCALE OF PAY PERMANENTLY                       |
| 30 | RAO ND                  | DEV OFFICER       | ORIENTAL INSURANCE CO.LTD.           | 27/07/2009 | REDUCTION IN BASIC PAY BY ONE STAGE PERMANENTLY                                   |
| 31 | GARG KUMAR GOVIND       | DEV. OFFICER      | ORIENTAL INSURANCE CO.LTD.           | 27/07/2009 | DISMISSAL FROM THE SERVICE  |
| 32 | MANICKAM K              | DIVL MGR          | ORIENTAL INSURANCE CO.LTD.           | 27/07/2009 | REDUCTION IN BASIC PAY BY ONE STAGE IN THE TIME SCALE OF PAY                      |
| 33 | RAJENDRAN K             | MGR               | ORIENTAL INSURANCE CO.LTD.           | 27/07/2009 | REDUCTION IN BASIC BY ONE STAGE IN THE TIME SCALE OF PAY                          |
| 34 | BHASKAR P               | ASSTT MGR         | ORIENTAL INSURANCE CO.LTD.           | 27/07/2009 | REDUCTION BY ONE STAGE FOR ONE YEAR   |
| 35 | PARMAR C M              | ADM               | ORIENTAL INSURANCE CO.LTD.           | 27/07/2009 | REDUCTION BY ONE STAGE IN THE TIME SCALE OF PAY PERMANENTLY                       |
| 36 | SHARMA S M              | D M               | ORIENTAL INSURANCE CO.LTD.           | 27/07/2009 | REDUCTION BY ONE STAGE IN THE TIME SCALE OF PAY PERMANENTLY                       |
| 37 | C P B NAIR              | AGM               | SYNDICATE BANK                       | 27/07/2009 | RED PAY 3 STAGES.   |
| 38 | K V SRINIVASAN          | CM                | SYNDICATE BANK                       | 27/07/2009 | RED PAY 2 STAGES FOR 1 YR W.C.E.  |
| 39 | A K JAIN                | SR MGR.           | SYNDICATE BANK                       | 27/07/2009 | RED PAY 2 STAGES FOR 1 YR W.C.E.  |
| 40 | R N DASH                | AGM               | CANARA BANK                          | 27/07/2009 | RED.BY 3 STAGES FOR 1 YR WITH NO INCREMENTS AND POSTPONING EFFECT OF FUTURE INC.  |
| 41 | K V PRABHAKARA RAO      | EX.AGM            | CANARA BANK                          | 27/07/2009 | RED.BY 1 STAGE FOR 1 YR WITH NO INCREMENT AND WITH POSTPONING EFFECT.             |
| 42 | LAL CHHEDI              | ADDL CIT          | CENTRAL BOARD OF DIRECT TAXES        | 02/07/2009 | COMPULSORY RETIREMENT FROM SERVICE  |
| 43 | CHHABRA PM              | ITO               | CENTRAL BOARD OF DIRECT TAXES        | 02/07/2009 | 25% CUT IN PENSION PERMANENTLY  |
| 44 | SAXENA HP               | ACIT              | CENTRAL BOARD OF DIRECT TAXES        | 07/07/2009 | 25% CUT IN PENSION PERMANENTLY  |
| 45 | DADLANI                 |                   | DEPTT. OF FERTILIZERS                | 01/07/2009 | DEDUCTION OF 30% IN GRATUITY AMOUNT   |
| 46 | SINHA AK                | CM                | IBP BALMER LAWRIE GROUP OF COMPANIES | 01/07/2009 | REDUCTION OF BASIC BY 2 STAGES WITH CUMULATIVE EFFECT                             |
| 47 | DUTTA BABUJI            | GM                | IBP BALMER LAWRIE GROUP OF COMPANIES | 01/07/2009 | DISMISSED   |
| 48 | KHOSLA S K              | ED                | MINISTRY OF PETROLEUM & NATURAL GAS  | 02/07/2009 | REDUCTION OF BASIC BY 3 STAGES WITH CUMULATIVE EFFECT                             |
| 49 | MAKHIJA K D             | GM                | MINISTRY OF PETROLEUM & NATURAL GAS  | 02/07/2009 | REDUCTION OF BASIC PAY BY 3 STAGES WITH CUMULATIVE EFFECT                         |
| 50 | TR REDDY                | THE THEN GM       | BHARAT HEAVY ELECTRICALS LTD         | 08/07/2009 | REDUCTION OF PAY BY 1 STAGE IN TIME SCALE OF PAY                                  |
| 51 | DAMODHAR RAO            | MANAGER (CMM)     | BHARAT HEAVY ELECTRICALS LTD         | 08/07/2009 | REDUCTION OF PAY BY 1 STAGE WITH CUMULATIVE EFFECT                                |
| 52 | PONNUSWAMI KS           | THEN DIRECTOR (F) | DEPTT. OF FERTILIZERS                | 10/07/2009 | REDUCTION OF 30% GRATUITY PAYMENT   |
| 53 | PODDAR LL               | SO                | BHARAT COKING COAL LTD               | 14/07/2009 | LOWERING ONE STAGE FOR ONE YEAR WITH EFFECT FROM 30/6/2005 WITH CUMULATIVE EFFECT |
| 54 | SRIVASTAVA JK           | DY CE             | NORTHERN COALFIELDS LTD.             | 21/07/2009 | REDUCTION OF PAY BY TWO STAGE IN THE PRESENT SCALE TILL SUPERANNUATION            |
| 55 | SRIVASTAVA JK           | DY CE             | NORTHERN COALFIELDS LTD.             | 21/07/2009 | REDUCTION OF PAY BY ONE STAGE IN  |

|    |                        |                |                                  |            |   |
|----|------------------------|----------------|----------------------------------|------------|---|
|    |                        |                |                                  |            | THE PRESENT PAY SCALE TILL SUPERANNUATION   |
| 56 | PARANJPE AR            | CISM           | INDIAN OIL CORPN. LTD.           | 23/07/2009 | REDUCTION OF BASIC BY 1 STAGE WITH CUMULATIVE EFFECT  |
| 57 | Y N REDDY              | DIRECTOR       | DELHI TRANSCO LTD/IPGCL          | 08/07/2009 | 50% CUT IN PENSION IN ANOTHER CASE BOARD IS OF THE VIEW THAT TOTAL CUT IN PENSION SHOULD NOT EXCEED 50% |
| 58 | SURESH KARKETTA        | EE             | DELHI JAL BOARD                  | 09/07/2009 | REDUCTION BY ONE STAGE FOR ONE YEAR WITH CUM EFFECT   |
| 59 | GUPTA R.C.             | AE             | DELHI JAL BOARD                  | 09/07/2009 | REDUCTION BY ONE STAGE FOR THREE YEAR WITH CUM EFFECT   |
| 60 | SINGH U.V.             | JE             | DELHI JAL BOARD                  | 09/07/2009 | REDUCTION BY ONE STAGE FOR THREE YEAR WITH CUM EFFECT   |
| 61 | K.R. ALVA              | ED(FINANCE)    | HOUSING & URBAN DEV. CORPN. LTD. | 14/07/2009 | REMOVAL FROM SERVICE  |
| 62 | R.B.S. RANA            | JE(C)          | DELHI DEVELOPMENT AUTHORITY      | 17/07/2009 | REDUCTION OF PAY BY 3 PERCENT OF BASIC FOR 1 YR WITH CUM EFFECT   |
| 63 | R.C. MEHANDIRATTA      | AAO(BUDGET     | DELHI DEVELOPMENT AUTHORITY      | 23/07/2009 | REDUCTION OF PAY BY 2 STAGES FOR 2 YRS WITH CUM EFFECT  |
| 64 | SHUKLA UN              | DDG            | DEPTT. OF COMPANY AFFAIRS        | 03/07/2009 | 10% CUT IN PENSION FOR FIVE YEARS   |
| 65 | VITTHAL DHONDIRAM GADE | RPO, AHMEDABAD | MINISTRY OF EXTERNAL AFFAIRS     | 28/07/2009 | MAJOR PENALTY OF WITHHOLDING OF 100% PENSION AND GRATUITY IMPOSED ON 22/7/2009                          |