

## Performance during July' 09

- Commission disposed 522 cases referred to it for advice.
- Recoveries to the tune of Rs. 90 lakh were effected after Commission conducted technical examination of some departments.

2. Action to be taken by the administrative authorities on the Commission's recommendations are given below:-

(i) Launching of prosecution against 22 officers from:-

a	CBDT	:	7
b	MHA	:	7
c	M/o Environment & Forests	:	2
d	MCD	:	2
e	D/o Health	:	1
f	D/o Agriculture & Cooperation	:	1
g	CBEC	:	1
h	M/o Railways	:	1

(ii) Commission advised initiation of major penalty proceedings against 135 officers:

a	Public Sector Banks	:	31
b	M/o Railways	:	29
c	MCD	:	13
d	DDA	:	7
e	CBDT	:	7
f	FCI	:	7
g	CBEC	:	5
h	D/o Telecommunications	:	4
i	Central Coalfields Ltd.	:	4
j	M/o Petroleum & Natural Gas	:	4
k	New Mangalore Port Trust	:	3
l	NHAI	:	2
m	ICAR	:	2
n	D/o Atomic Energy	:	2
o	M/o External Affairs	:	2
p	Bureau of Indian Standards	:	1
q	Kendriya Vidyalaya Sangthan	:	1
r	D/o Mines	:	1
s	D/o Health	:	1
t	India Tourism Development Corporation	:	1
u	D/o Agriculture & Cooperation	:	1
v	M/o Urban Development	:	1
w	M/o I&B	:	1

x	Mumbai Port Trust	:	1
y	LIC of India	:	1
z	EPFO	:	1
aa	BHEL	:	1
ab	Metallurgical Engg. Consultation Ltd.	:	1

(iii) The Commission advised imposition of major penalty against 101 officers:-

a	Public Sector Banks	:	17
b	Insurance Companies	:	16
c	DDA	:	13
d	ONGC	:	11
e	MCD	:	11
f	M/o Railways	:	9
g	Central Coalfields Ltd.	:	7
h	D/o Coal	:	5
i	D/o Posts	:	2
j	CBDT	:	2
k	CBEC	:	2
l	BSNL	:	1
m	D/o Telecommunications	:	1
n	Northern Coalfields Ltd.	:	1
o	The State Trading Corp'n of India Ltd.	:	1
p	Bureau of Indian Standards	:	1
q	D/o Health	:	1

(iv) Disposal of complaints in July' 09

a	Sent for investigation and report	:	113
b	Sent for necessary action/ATR	:	631

Complaints under PIDPI

a	Sent for investigation and report	:	04
b	Sent for necessary action	:	15

(v) In four cases, where respective organization delayed investigation report on complaint against senior official, the Commission ordered for Direct Inquiry.

(vi) The CTE Organization submitted intensive examination reports in 10 cases during July' 09 of which 06 were in Civil works, 02 in Electrical & 02 in Stores/Purchase. The intensive examination of the CTE Organization resulted in recoveries of Rs. 90 lacks during the month.

3. Action taken by the administrative authorities on the Commission's recommendations are given below:-

(i) The competent administrative authorities issued sanctions for prosecution against 26 officers coming under CVC jurisdiction:

a	M/o Railways	:	9
b	M/o Home Affairs	:	7
c	CBEC	:	5
d	MCD	:	2
e	SB of Bikaner & Jaipur	:	1
f	CBDT	:	1
g	SEBI	:	1

(ii) Major penalty was imposed on 65 officers:

a	Public Sector Banks	:	21
b	M/o Railways	:	8
c	Oriental Insurance Co Ltd.	:	8
d	D/o Telecommunications	:	3
e	CBDT	:	3
f	Delhi Jal Board	:	3
g	D/o Fertilizers	:	2
h	IBP Balmer Lawrie Group of Companies	:	2
i	M/o Petroleum & Natural Gas	:	2
j	BHEL	:	2
k	Northern Coalfields Ltd.	:	2
l	DDA	:	2
m	MTNL	:	1
n	Bharat Coking Coal Ltd.	:	1
o	IOCL	:	1
p	Delhi Transco Ltd	:	1
q	HUDCO	:	1
r	D/o Company Affairs	:	1
s	M/o External Affairs	:	1

( List of cases where major penalties were imposed is at Annexure-'A')

(iii) On the basis of advice tendered by the Commission, stiff major penalty has been imposed on the following officers:-

a	M/o Railways	:	1
b	Canara Bank	:	2
c	Union Bank of India	:	1
d	UCO Bank	:	1
e	OICL	:	1
f	IBP Balmer Lawrie Group of companies	:	1

(iv) On the basis of advice tendered by the Commission, the following senior officer ( of the rank of Jt. Secretary/equivalent and above) were punished during the month:-

a	M/o Railways	:	1
b	BSNL	:	2
c	DDA	:	1
d	D/o Fertilizers	:	1
e	M/o P&NG	:	1

Performance upto July' 09

S. No.	Nature of Advice	No. of cases
1.	Prosecution advised	116
2.	Prosecution sanctioned	121
3.	Major penalty proceedings advised	778
4.	Major penalty advised after inquiry	386
5.	Major penalty imposed	385
6.	Initiation of minor penalty proceedings	416
7.	Imposition of minor penalty advised	114
8.	Minor penalty imposed	433
9.	Exoneration/Closure	1223
10.	Vigilance Clearance granted	220
11.	No. of Intensive examination by CTE organ	62
12.	Recoveries on account of CTE's investigations	28.96 cr.

4. The CBI filed charge-sheets in 49 cases after receipt of sanction of prosecution. CBI also received sanction for prosecution in 49 cases from various Departments. This matter is being closely monitored by the Commission to secure sanction from the organizations concerned in a reasonable period of time, as directed by the Hon'ble Supreme Court. However, sanctions for prosecution are still delayed.

5. During the month, the Commission observed that in 4 cases penalty imposed by Departments/Organizations were in deviation from the Commission's advice. These were M/o Railways(1), M/o Culture (1), M/o HRD(1) and M/o External Affairs(1).

6. The Commission has been deeply concerned over continuing delays in filling the post of CVOs in several key organizations like Delhi Transport Corporation & Kochi Shipyard Ltd. The Government is being regularly reminded.

7. (a) Brief details about 1<sup>st</sup> stage advices tendered in r/o Sr. Officers:-

- The Commission has advised initiation of major penalty proceedings against DDG(C&T) D/o Telecom for selection of single contractor without following any tender process or due approval of competent authority and awarded the work.

- The Commission has advised initiation of major penalty proceedings against CMD, IREL for committing serious irregularities in procurement.
- The Commission has advised for launching of prosecution against two IPS officers for different charges of falsely implicated innocent people in a rape case and for acceptance of bribe of Rs. 26 lakh. In another case, the Commission has advised for launching of prosecution as well as RDA for major penalty proceedings against an IPS officer for demand and acceptance of bribe of Rs. 50,000/- for closing a criminal case.

(b) Brief details about 2<sup>nd</sup> stage advices tendered in r/o Sr. Officers:-

- The Commission has advised imposition of minor penalty against the then GM/RITES for committing irregularities in MOU arrangements between RITES and RPCL for rural electrification work of Jharkhand State Electricity Board.
- The Commission has advised imposition of suitable minor penalty against Ex-FA(H), DDA for committing irregularities in reduction in cost and refund in respect of allotment of flats at Vasant Kunj and Jasola.
- The Commission has advised imposition of major penalty against an Exe. Director, ONGC for committing irregularities in procurement thereby causing loss to the Company.

8. During the month, the Commission, while monitoring the vigilance administration in RITES, found certain shortcomings and advised RITES to modify its circular dated 31/3/2000 as it permits non transparent way of dealing with arrangements of pre-bid tie ups, including verbal settlement. No proper procedure/system of inviting bids for pre-bid tie ups has been prescribed. The Commission has also directed that records of tender documents should not be destroyed till the prescribed retention period is over.

9. Circulars/Instructions issued in July, 2009

- The Commission vide its circular no. 15/07/09 dated 1/7/09 had issued instructions to all CVOs to put a complaint handling system in their organizations for receipt, handling and processing of all types of complaints/grievances from the public, contractors, vendors, suppliers etc. The policy should make it clear that any complaint/grievance received in the organization/department by any functionary should necessarily be sent to the CVO for scrutiny and action. Further, CVOs should scrutinize the complaints/grievances etc. received by other divisions/units of the department/organization concerned on a regular basis and ensure that issues/allegations having vigilance angle, if any, in such complaints are duly forwarded to them to be duly attended to by the Vigilance Department.
- The Commission while reiterating its earlier circulars issued guidelines vide circular no. 17/7/09 dated 14/7/09 to post on web-site a summary of details of

award of tenders/contracts as so to cover 75% of the value of the transaction without any further delay and to reflect the compliance status in their monthly reports to the Commission after personally verifying the same.

(Copies of circulars are at Annexure-B)

## Annexure-A

List of cases where major penalty has been imposed by the competent authority during July' 09

S.No.	Name	Designation	Organization	Final order recd. in the Commission	Penalty Imposed
1	EDEN BS	SDA	MINISTRY OF RAILWAYS	01/07/2009	RED TO A LOWER STAGE IN THE TIME SCALE OF PAY BY TWO STAGES FOR A PERIOD OF TWO MONTHS WITH CUMULATIVE EFFECT
2	SITARAM	SDA	MINISTRY OF RAILWAYS	01/07/2009	RED OF PAY BY TWO STAGES FOR TWO MONTHS WITH CUMULATIVE EFFECT
3	VERMA TANU	DMO	MINISTRY OF RAILWAYS	01/07/2009	RED BY ONE STAGE FOR TWO YEARS WITH CUMULATIVE EFFECT
4	JAIN JK	THEN SSE	MINISTRY OF RAILWAYS	08/07/2009	REDUCTION FOR A PERIOD OF 12 MONTHS TO ONE LOWER STAGE IN THE TIME SCALE RS 9300-34800 WITH CUMULATIVE EFFECT
5	Y SUNKANNA	DMM	MINISTRY OF RAILWAYS	20/07/2009	RED BY TWO STAGES IN THE PRESENT TIME SCALE OF PAY FOR A PERIOD OF ONE YEAR WHICH WILL NOT HAVE THE EFFECT OF POSTPONING THE FUTURE INCREMENTS
6	M R MEENA	A/C CLERK	MINISTRY OF RAILWAYS	21/07/2009	RED BY ONE STAGE IN THE PRESENT TIME SCALE OF PAY FOR A PERIOD OF ONE YEAR WITH CUMULATIVE EFFECT(LIST)
7	DK BAGH	THEN CLERK	MINISTRY OF RAILWAYS	21/07/2009	REMOVAL FROM SERVICE
8	SK TREHAN	SE(W)	MINISTRY OF RAILWAYS	23/07/2009	REDUCTION TO A LOWER STAGE IN THE TIME SCALE OF PAY BY THREE STAGES FOR ONE YEAR WITHOUT CUMULATIVE EFFECT
9	DAS C M L	THEN DE	DEPTT. OF TELECOMMUNICATIONS	10/07/2009	20% CUT IN MONTHLY PENSION.
10	MRS SUMAN	DEALING ASSTT	MAHANAGAR TELEPHONE NIGAM LIMITED	16/07/2009	REDUCTION BY ONE STAGE IN THE TIME SCALE OF PAY FOR ONE YEAR WITH CUMMULATIVE EFFECT.
11	CHETRI K B	LINEMAN	DEPTT. OF TELECOMMUNICATIONS	28/07/2009	5% CUT IN MONTHLY PENSION.
12	VERMA V K	THE THEN DE	DEPTT. OF TELECOMMUNICATIONS	28/07/2009	10% CUT IN MONTHLY PENSION.
13	RAVINDER BHATIA	AGM	CANARA BANK	09/07/2009	REMOVAL FROM SERVICE WHICH SHALL NOT BE A DISQUALIFICATION FOR FUTURE EMPLOYMENT
14	RAJARAM TS	MANAGER	CANARA BANK	09/07/2009	DISMISSAL WHICH SHALL BE DISQUALIFICATION FOR FUTURE EMPLOY
15	T NAGARAJAN	THEN ACCTT.	UNION BANK OF INDIA	10/07/2009	RED PAY 2 STAGES FOR 2 YRS W.C.E.
16	R SRINATH	THEN BR. MGR.	UNION BANK OF INDIA	10/07/2009	DISMISSED FROM BANK SERVICE
17	P P KUYATHE	THEN BM	UNION BANK OF INDIA	10/07/2009	RED PAY 2 STAGES FOR 2 YRS W.C.E.
18	M H BHAMRE	THEN BR. MGR.	UNION BANK OF INDIA	10/07/2009	RED MMGS-III TOMMGS-II
19	V R YENNI ( RETD.)	THEN AGM	UNION BANK OF INDIA	10/07/2009	RED PAY 4 STAGES
20	S V RAVIPRASAD	THEN C.M	UNION BANK OF INDIA	10/07/2009	RED PAY 2 STAGES FOR 3 YR S

					W.C.E.
21	K A MUTHUKUMAR	THEN SR.MGR	UNION BANK OF INDIA	10/07/2009	RED PAY 2 STAGES FOR 2 YRS W.C.E.
22	VISHWANATHAN R	GM	UNION BANK OF INDIA	10/07/2009	1/3RD PENSION RECOVERD FOR 5 YRS.
23	CHAKRABORTY KISHALAY	AGM	UCO BANK	14/07/2009	DISMISSAL FROM BANK SERVICE
24	YATHIRAJAN KV	EX.. AEO	CANARA BANK	16/07/2009	WITHOLDING 1/3RD PENSION FOR 5 YRS
25	B K BEHERA	MAMAGER	CANARA BANK	16/07/2009	RED.BY 2 STAGES FOR 2 YRS, NO INCREMENT AND WITH POSTPONING FUTURE INC.
26	W Z PAKHARE	AGM	CANARA BANK	16/07/2009	RED.FROM SMGS V TO SMGS IV
27	P G K BHAT	THEN DGM	CANARA BANK	23/07/2009	RED.BY 2 STAGES FOR 2 YRS WITH NO INC.AND POSTPONING OF FUTURE INC.
28	GOKULDAS RAGHOBA DESAI	SMGS-V	STATE BANK OF INDIA	23/07/2009	RED.BY 2 STAGES FOR 2 YRS WITHOUT CUMULATIVE EFFECT
29	SUNDARAM K	VIGILANCE OFFICER	ORIENTAL INSURANCE CO.LTD.	27/07/2009	REDUCTION BY ONE STAGE IN THE TIME SCALE OF PAY PERMANENTLY
30	RAO ND	DEV OFFICER	ORIENTAL INSURANCE CO.LTD.	27/07/2009	REDUCTION IN BASIC PAY BY ONE STAGE PERMANENTLY
31	GARG KUMAR GOVIND	DEV. OFFICER	ORIENTAL INSURANCE CO.LTD.	27/07/2009	DISMISSAL FROM THE SERVICE
32	MANICKAM K	DIVL MGR	ORIENTAL INSURANCE CO.LTD.	27/07/2009	REDUCTION IN BASIC PAY BY ONE STAGE IN THE TIME SCALE OF PAY
33	RAJENDRAN K	MGR	ORIENTAL INSURANCE CO.LTD.	27/07/2009	REDUCTION IN BASIC BY ONE STAGE IN THE TIME SCALE OF PAY
34	BHASKAR P	ASSTT MGR	ORIENTAL INSURANCE CO.LTD.	27/07/2009	REDUCTION BY ONE STAGE FOR ONE YEAR
35	PARMAR C M	ADM	ORIENTAL INSURANCE CO.LTD.	27/07/2009	REDUCTION BY ONE STAGE IN THE TIME SCALE OF PAY PERMANENTLY
36	SHARMA S M	D M	ORIENTAL INSURANCE CO.LTD.	27/07/2009	REDUCTION BY ONE STAGE IN THE TIME SCALE OF PAY PERMANENTLY
37	C P B NAIR	AGM	SYNDICATE BANK	27/07/2009	RED PAY 3 STAGES.
38	K V SRINIVASAN	CM	SYNDICATE BANK	27/07/2009	RED PAY 2 STAGES FOR 1 YR W.C.E.
39	A K JAIN	SR MGR.	SYNDICATE BANK	27/07/2009	RED PAY 2 STAGES FOR 1 YR W.C.E.
40	R N DASH	AGM	CANARA BANK	27/07/2009	RED.BY 3 STAGES FOR 1 YR WITH NO INCREMENTS AND POSTPONING EFFECT OF FUTURE INC.
41	K V PRABHAKARA RAO	EX.AGM	CANARA BANK	27/07/2009	RED.BY 1 STAGE FOR 1 YR WITH NO INCREMENT AND WITH POSTPONING EFFECT.
42	LAL CHHEDI	ADDL CIT	CENTRAL BOARD OF DIRECT TAXES	02/07/2009	COMPULSORY RETIREMENT FROM SERVICE
43	CHHABRA PM	ITO	CENTRAL BOARD OF DIRECT TAXES	02/07/2009	25% CUT IN PENSION PERMANENTLY
44	SAXENA HP	ACIT	CENTRAL BOARD OF DIRECT TAXES	07/07/2009	25% CUT IN PENSION PERMANENTLY
45	DADLANI		DEPTT. OF FERTILIZERS	01/07/2009	DEDUCTION OF 30% IN GRATUITY AMOUNT
46	SINHA AK	CM	IBP BALMER LAWRIE GROUP OF COMPANIES	01/07/2009	REDUCTION OF BASIC BY 2 STAGES WITH CUMULATIVE EFFECT
47	DUTTA BABUJI	GM	IBP BALMER LAWRIE GROUP OF COMPANIES	01/07/2009	DISMISSED
48	KHOSLA S K	ED	MINISTRY OF PETROLEUM & NATURAL GAS	02/07/2009	REDUCTION OF BASIC BY 3 STAGES WITH CUMULATIVE EFFECT
49	MAKHIJA K D	GM	MINISTRY OF PETROLEUM & NATURAL GAS	02/07/2009	REDUCTION OF BASIC PAY BY 3 STAGES WITH CUMULATIVE EFFECT
50	TR REDDY	THE THEN GM	BHARAT HEAVY	08/07/2009	REDUCTION OF PAY BY 1 STAGE IN

			ELECTRICALS LTD		TIME SCALE OF PAY
51	DAMODHAR RAO	MANAGER (CMM)	BHARAT HEAVY ELECTRICALS LTD	08/07/2009	REDUCTION OF PAY BY 1 STAGE WITH CUMULATIVE EFFECT
52	PONNUSWAMI KS	THEN DIRECTOR (F)	DEPTT. OF FERTILIZERS	10/07/2009	REDUCTION OF 30% GRATUITY PAYMENT
53	PODDAR LL	SO	BHARAT COKING COAL LTD	14/07/2009	LOWERING ONE STAGE FOR ONE YEAR WITH EFFECT FROM 30/6/2005 WITH CUMULATIVE EFFECT
54	SRIVASTAVA JK	DY CE	NORTHERN COALFIELDS LTD.	21/07/2009	REDUCTION OF PAY BY TWO STAGE IN THE PRESENT SCALE TILL SUPERANNUATION
55	SRIVASTAVA JK	DY CE	NORTHERN COALFIELDS LTD.	21/07/2009	REDUCTION OF PAY BY ONE STAGE IN THE PRESENT PAY SCALE TILL SUPERANNUATION
56	PARANJPE AR	CISM	INDIAN OIL CORPN. LTD.	23/07/2009	REDUCTION OF BASIC BY 1 STAGE WITH CUMULATIVE EFFECT
57	Y N REDDY	DIRECTOR	DELHI TRANSCO LTD/IPGCL	08/07/2009	50% CUT IN PENSION IN ANOTHER CASE BOARD IS OF THE VIEW THAT TOTAL CUT IN PENSION SHOULD NOT EXCEED 50%
58	SURESH KARKETTA	EE	DELHI JAL BOARD	09/07/2009	REDUCTION BY ONE STAGE FOR ONE YEAR WITH CUM EFFECT
59	GUPTA R.C.	AE	DELHI JAL BOARD	09/07/2009	REDUCTION BY ONE STAGE FOR THREE YEAR WITH CUM EFFECT
60	SINGH U.V.	JE	DELHI JAL BOARD	09/07/2009	REDUCTION BY ONE STAGE FOR THREE YEAR WITH CUM EFFECT
61	K.R. ALVA	ED(FINANCE)	HOUSING & URBAN DEV. CORPN. LTD.	14/07/2009	REMOVAL FROM SERVICE
62	R.B.S. RANA	JE(C)	DELHI DEVELOPMENT AUTHORITY	17/07/2009	REDUCTION OF PAY BY 3 PERCENT OF BASIC FOR 1 YR WITH CUM EFFECT
63	R.C. MEHANDIRATTA	AAO(BUDGET)	DELHI DEVELOPMENT AUTHORITY	23/07/2009	REDUCTION OF PAY BY 2 STAGES FOR 2 YRS WITH CUM EFFECT
64	SHUKLA UN	DDG	DEPTT. OF COMPANY AFFAIRS	03/07/2009	10% CUT IN PENSION FOR FIVE YEARS
65	VITTHAL DHONDIRAM GADE	RPO, AHMEDABAD	MINISTRY OF EXTERNAL AFFAIRS	28/07/2009	MAJOR PENALTY OF WITHHOLDING OF 100% PENSION AND GRATUITY IMPOSED ON 22/7/2009

## Annexure-B

No. 009/VGL/035  
Government of India  
Central Vigilance Commission

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Satarkta Bhawan, Block-A,  
GPO Complex, INA,  
New Delhi- 110023  
Dated the 1<sup>st</sup> July, 2009

### Circular No. 15/7/09

Subject: Access of complaints to the CVOs- Instructions regarding.

Complaints containing information about corruption, malpractice or misconduct by public servants are received in a decentralized manner. CVOs receive complaints, also from many a decentralized location. According to the prevailing practice what is sent to the CVO from different decentralized locations entirely depends on the appreciation of 'vigilance angle' or otherwise by the officers controlling these decentralized locations. In such a system there is every chance that a complaint with a vigilance overtone may not be forwarded to the CVO, due to a lack of appreciation or for other bonafide reasons. This has also been revealed through the vigilance audit by the Commission in some organizations.

2. In order to have uniform practices and procedures in the handling and processing of complaints in an organisation/department, it is imperative that a 'Complaint Handling Policy' is laid down in all organisations/departments for receipt, handling and processing of all types of complaints/grievances from the public, contractors, vendors, suppliers etc. The policy should make it clear that any complaint/grievance received in the organisation/department by any functionary containing any element of alleged corruption, malpractices or misconduct etc., should necessarily be sent to the CVO of the organisation for scrutiny and action. All Departments/Organizations are, therefore, directed to put in place necessary policy and systems in this regard.

3. Para 3.2.2 of Chapter III of Vigilance Manual Volume-I (6<sup>th</sup> edition) prescribes that the CVO concerned may also devise and adopt such methods, as considered appropriate and fruitful in the context of nature of work handled in the organization, for collecting intelligence about any malpractice and misconduct among the employees.

4. The Commission is of the view that all CVOs should, on a continuous basis, scrutinize the complaints, grievances etc., received by other divisions/units of the department/organisation concerned and ensure that issues/allegations involving vigilance angle if any, in such complaints are duly forwarded to them to be duly attended to by the Vigilance Department.

Sd/- 01/07/09  
(Shalini Darbari)  
Director

To

All Chief Vigilance Officers

No.005/VGL/4  
Government of India  
Central Vigilance Commission  
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Satarkta Bhawan, Block 'A',  
GPO Complex, INA,  
New Delhi- 110 023  
Dated the 14<sup>th</sup> July, 2009

**CIRCULAR No. 17/7/09**

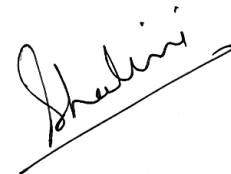
**Subject: Posting of details on award of tenders/contracts on websites.**

The Commission vide circulars dated 16.03.2005, 28.07.2005 and 18.04.2007 had directed all organisations to post on their web-sites a summary, every month, containing details of all the contracts/purchases made above a threshold value (to be fixed by the organisations) covering atleast 60% of the value of the transactions every month to start with on a continuous basis. CVOs were required to monitor the progress and ensure that the requisite details were posted regularly on respective websites, and also to incorporate compliance status in their monthly report to the Commission.

2. On a review of the status of implementation by the organisations, it is observed that some organisations have not adhered to the instructions and implemented the same. Further, such information being posted on the websites are not being regularly updated on a continuous basis by certain organisations and, in some cases, the information published is disjointed and not as per the prescribed format laid down by the Commission. It is also seen that a few organisations have placed such information on restricted access through passwords to registered vendors/suppliers etc. which defeats the basic purpose of increasing transparency in administration.

3. The Commission, therefore, while reiterating its aforementioned instructions would direct all organisations/departments to strictly adhere and post summary of details of contracts/purchases awarded so as to cover 75% of the value of the transactions without any further delay. Any failure on the part of the organisations on this account would be viewed seriously by the Commission.

4. All Chief Vigilance Officers should reflect the compliance status in their monthly reports to the Commission after personally verifying the same.

  
(Shalini Darbari)  
Director

To  
All Secretaries of Ministries/Departments  
All CEOs /Heads of Organisations  
All Chief Vigilance Officers