

Performance during August' 09

- Commission disposed 536 cases referred to it for advice.
- Recoveries to the tune of Rs. 0.19 Crore were effected after Commission conducted technical examination of some departments.

2. Action to be taken by the administrative authorities on the Commission's recommendations are given below:-

(i) **Launching of prosecution against 8 officers from:-**

a	M/o Personnel,P.G. & Pensions	:	2
b	Indian Overseas Bank	:	1
c	Deptt of Telecommunication	:	1
d	M/o Railways	:	1
e	MHA	:	1
f	CBDT	:	1
g	M/o Labour	:	1

(ii) **Commission advised initiation of major penalty proceedings against 106 officers:**

a	M/o Railways	:	21
b	Public Sector Banks	:	21
c	MCD	:	13
d	Northern Coalfields Ltd.	:	8
e	CPWD	:	7
f	Central Coalfields Ltd.	:	5
g	CBEC	:	4
h	MHA	:	4
i	M/o Urban Development	:	4
j	P.G. Institute of Medical Education	:	3
k	CBDT	:	3
l	Deptt of Telecommunications	:	2
m	M/o Labour	:	2
n	ESIC	:	2
o	AAI	:	1
p	Kandla Port Trust	:	1
q	M/o Personnel,P.G. & Pensions	:	1
r	Deptt of Supply	:	1
s	Deptt of Ocean Development	:	1
t	KVS	:	1
u	Ministry of External Affairs	:	1

(iii) **The Commission advised imposition of major penalty against 68 officers:-**

a	National Aluminum Co. Ltd.	:	14
b	Central Coalfields Ltd.	:	12
c	Public Sector Banks	:	12
d	M/o Railways	:	06
e	National Insurance Co.Ltd.	:	05
f	DDA	:	05
g	Border Roads Development Board	:	02
h	Central Board of Excise and Customs	:	02
i	Calcutta Port Trust	:	01
j	D/o Telecommunications	:	01
k	NHAI	:	01
l	Deptt of Industrial Policy	:	01
m	IOC Ltd.	:	01
n	Deptt of Ayush	:	01
o	ESI Corp.	:	01
p	FCI	:	01
q	P.G. Instt of Medical Education	:	01
r	MCD	:	01

(iv) **Disposal of complaints in August' 09**

a	Sent for investigation and report	:	91
b	Sent for necessary action/ATR	:	648

Complaints under PIDPI

a	Sent for investigation and report	:	02
b	Sent for necessary action	:	08

(v) In one case, pertaining to Prasar Bharti, the Commission ordered for Direct Inquiry.

(vi) **The CTE Organization submitted intensive examination reports in 09 cases during August' 09** of which 05 were in Civil works, 02 in Electrical & 02 in Stores/Purchase. The intensive examination of the CTE Organization resulted in **recoveries of Rs. 0.19 Cr. during the month.**

3. Action taken by the administrative authorities on the Commission's recommendations are given below:-

(i) The competent administrative authorities issued sanctions for prosecution against 20 officers coming under CVC jurisdiction:

a	CBEC	:	16
b	M/o Home Affairs	:	01
c	CBDT	:	01
d	M/o Urban Development	:	01
e	M/o Textiles	:	01

(ii) **Major penalty was imposed on 77 officers:**

a	FCI	:	10
b.	M/o Railway	:	9
c	New India Insurance Co. Ltd.	:	8
d	Public Sector Banks	:	7
e	Oriental Insurance Co Ltd.	:	7
f	D/o Telecommunications	:	6
g	ICAR	:	6
h	Eastern Coalfields Ltd	:	5
i	DDA	:	3
j	Council For Development Peoples	:	3
k	CBDT	:	3
l	Central Warehousing Corp. Ltd.	:	2
m	M/o Water Resources	:	2
n	MCD	:	1
o	Kendriya Vidyalaya Sangathan	:	1
p	Deptt of Education	:	1
q	Central Coalfields Ltd.	:	1
r	CBEC	:	1
s	Calcutta Port Trust	:	1

(List of cases where major penalties were imposed is at Annexure-'A')

(iii) On the basis of advice tendered by the Commission, stiff major penalty has been imposed on the following officers:-

a	Oriental Insurance Co Ltd.	:	1
b	State Bank of India	:	1

(iv) On the basis of advice tendered by the Commission, the following senior officer (of the rank of Jt. Secretary/equivalent and above) were punished during the month:-

a	M/o Railways	:	1
b	DDA	:	1
c	M/o Mines	:	1
d	BHEL	:	1
e	D/o Heavy Industries	:	1

Performance upto August, 09

S. No.	Nature of Advice	No. of cases
1.	Prosecution advised	124
2.	Prosecution sanctioned	141
3.	Major penalty proceedings advised	884
4.	Major penalty advised after inquiry	454
5.	Major penalty imposed	462
6.	Initiation of minor penalty proceedings	542
7.	Imposition of minor penalty advised	132
8.	Minor penalty imposed	499
9.	Exoneration/Closure	1449
10.	Vigilance Clearance granted	249
11.	No. of Intensive examination by CTE organ	71
12.	Recoveries on account of CTE's investigations	29.15 cr.

4. The **CBI filed charge-sheets in 65 cases** after receipt of sanction of prosecution. CBI also **received sanction for prosecution in 49 cases** from various Departments. This matter is being closely monitored by the Commission to secure sanction from the organizations concerned in a reasonable period of time, as directed by the Hon'ble Supreme Court. However, sanctions for prosecution are still delayed.

5. During the month, the Commission observed that in 5 cases penalty imposed by Departments/Organizations were in deviation from the Commission's advice. These were M/o Railways (3), National Cooperative Consumers Federation of India (1), P.G. Instt of Medical Education & Research (1).

6. The Commission has been deeply concerned over continuing delays in filling the post of CVOs in several key organizations like Delhi Transport Corporation, Kochi Shipyard Ltd., BCCL, IREDA, FCI and EPFO. The Government is being regularly reminded.

7. (a) **Brief details about 1st stage advices tendered in r/o Sr. Officers:-**

- (i) The Commission has advised launching of prosecution against an IAS Officer for committing irregularities regarding revival of society without properly examining the issue.
- (ii) The Commission has advised initiation of launching of prosecution and initiation of major penalty proceedings against an Ex-MD for misusing his official position by giving undue favour to one Traders Coop. Societies.
- (iii) The Commission has advised initiation of major penalty proceedings against a Jt. Secretary for committing irregularities in advertisements of newspaper costing Rs. 53,52,204/- with private advertising agencies without approval of Finance Wing and Secretary of the Ministry.

(iv) The Commission had advised initiation of major penalty proceedings against an IPS officer for giving undue favour for appointment of POE.

8. During the month, the Commission, while monitoring the vigilance administration in various organizations, found certain shortcomings and advised for Procedural/Systemic improvements in the organizations as per details given below:

- The Commission had advised BSNL to check delays in payment of bills of the contractors.
- Advised Deptt. Of Commerce (Supply Division) to take special case of quality issues and also pointed certain measures like rotation of officers/staff posted in the quality Assurance Wing to be undertaken periodically to minimize complaints

9. **Circulars/Instructions issued in August, 2009**

- The Commission vide its circular no. 21/08/09 dated 06/08/09 had issued instructions to all CVOs to improve the quality and focus of the investigations reports, while sending the cases for seeking first stage advice of the Commission. The Commission had also devised a new reporting format, in which vigilance report should broadly conform to the parameters specified in prescribed format, recommendation made by the CVOs, an investigation report should invariably be accompanied by an Assurance Memorandum signed by the CVO, taking due responsibility and giving assurance of a comprehensive application of mind while submitting the report.
- The Commission vide its circular no. 25/8/09 dated 28/08/2009 had extended the tenure of the Committee of experts constituted for scrutiny of prosecution sanctions till 31/10/2009.
- The Commission vide its circular no. 20/08/2009 dated 03/08/2009 had issued some initiatives for Public Sector Banks to strengthen the Vigilance Administration of RRB's sponsored by Public Sector Banks.
- The Commission vide its circular no. 22/08/09 dated 11/08/09 clarified that a review system on impact of Integrity Pact is to be carried out periodically and reported to the Commission. Further such review should be on annual basis. All organizations which has adopted Integrity Pact should report compliance of review system through monthly report.

10. **New Initiatives:**

- In furtherance of the transparency initiatives and the spirit of the RTI Act 2005, the Commission has decided to regularly post every month following information on its website:
 - i) Details of cases where Commission had advised suitable major penalty during the month.

- ii) Details of cases where Commission had advised issuance of sanction for prosecution during the month.
- iii) Details of cases pending sanction for prosecution over four months with the Administrative Authorities.

Accordingly, the list of cases as at (i) and (ii) above for the month of July'09 stands posted on the website. Information in respect of cases as at (iii) above would be posted shortly.

List of cases where major penalty has been imposed by the competent authority during August' 09

S.No.	Name	Designation	Organization	Final order received in the Commission	Penalty Imposed
1	KAUR KAMALJIT	SDA	MINISTRY OF RAILWAYS	03/08/2009	CUT IN PENSION BY 5% FOR A PERIOD OF ONE YEAR
2	K R BESRA	THEN DMM	MINISTRY OF RAILWAYS	03/08/2009	RED BY TWO STAGES IN THE PRESENT TIME SCALE OF PAY FOR A PERIOD OF 2 YEARS(NR)
3	K P ADHIKARI	SCM	MINISTRY OF RAILWAYS	13/08/2009	WITHHOLDING OF 5% OF MONTHLY PENSION FOR A PERIOD OF ONE YEAR
4	GARG RN	ADEE	MINISTRY OF RAILWAYS	13/08/2009	RED IN THE SAME TIME SCALE OF PAY BY TWO STAGES FOR A PERIOD OF THREE MONTHS, WITHOUT FUTURE EFFECT
5	SHARMA DR	AXEN	MINISTRY OF RAILWAYS	13/08/2009	RED IN THE SAME TIME SCALE OF PAY BY THREE STAGES FOR A PERIOD OF ONE YEAR WITH CUMULATIVE EFFECT
6	RK SHARMA	SSE	MINISTRY OF RAILWAYS	13/08/2009	RED TO THREE STAGE BELOW IN SAME TIME SCALE FOR A PERIOD OF THREE MONTHS WITHOUT CUMULATIVE EFFECT
7	SHARMA CD	AEN	MINISTRY OF RAILWAYS	19/08/2009	20% CUT THEN MONTHLY PENSION FOR A PERIOD OF FIVE YEARS
8	GS SIKARWAL	HEAD CLERK	MINISTRY OF RAILWAYS	25/08/2009	REDUCTION OF PAY BY TWO STAGES FOR A PERIOD OF 3 YEARS
9	VIJAY KANT BHATNAGAR	DCM	MINISTRY OF RAILWAYS	25/08/2009	REDUCTION TO A LOWEST PAY FOR A PERIOD OF SIX MONTH WITHOUT CUMULATIVE EFFECT
10	SRIVASTAVA R S	SDE	DEPTT. OF TELECOMMUNICATIONS	04/08/2009	REDUCTION OF ONE STAGE FOR A PERIOD OF 1 YEAR WITH CUMMULATIVE EFFECT. (R)
11	RAM DHANI	SDE	DEPTT. OF TELECOMMUNICATIONS	04/08/2009	REDUCTION OF TWO STAGES FOR A PERIOD OF 1 YEAR WITH

					CUMMULATIVE EFFECT. (R)
12	KAHN R H	SDE	DEPTT. OF TELECOMMUNICATIONS	04/08/2009	REDUCTION OF ONE STAGE FOR A PERIOD OF 1 YEAR WITH CUMMULATIVE EFFECT. (R)
13	SUTHAR D K	DE	DEPTT. OF TELECOMMUNICATIONS	04/08/2009	10% CUT IN MONTHLY PENSION FOR 5 YRS (R).
14	KHARE ARBIND	JAO	DEPTT. OF TELECOMMUNICATIONS	19/08/2009	REDUCED BY TWO STAGES IN THE TIME SCALE OF PAY FOR PERIOD OF 3 YRS WITH CUMMULATIVE EFFECT.
15	PATEL N N	SDOP	DEPTT. OF TELECOMMUNICATIONS	19/08/2009	REDUCED BY THREE STAGES IN THE TIME SCALE OF PAY FOR PERIOD OF 5 YRS ON EXPIRY WILL NOT HAVE EFFECT IN INCREMENT OF PAY.
16	SRIPATI DASDEB AE		CALCUTTA PORT TRUST	25/08/2009	REDUCTION OF PAY BY 5 STAGES FOR 3 YEARS WITH CUMULATIVE EFFECT
17	MISHRI LAL	ADM(RETD)	ORIENTAL INSURANCE CO.LTD.	07/08/2009	REDUCTION OF BASIC PENSION BY 10% FOR A PERIOD OF TWO YEARS.
18	M C KUPPUSWAMY	CASHIER	ORIENTAL INSURANCE CO.LTD.	07/08/2009	DISMISSAL FROM THE SERVICE
19	S K CHHABRA	OFFICER	BANK OF INDIA	07/08/2009	RED PAY 1 STAGE FOR 4 YRS W.C.E.
20	SREEKUMAR G	MMGS-III	STATE BANK OF INDIA	10/08/2009	RED.BY 2 STAGES FOR 2 YRS WITH NO INC.AND POSTPONING OF FUTURE INC.
21	DALAL AGR	MMGS-III	STATE BANK OF INDIA	10/08/2009	DISMISSAL FROM THE SERVICE
22	PANDE MP	SMGS-IV	STATE BANK OF INDIA	10/08/2009	REC.OF 40,000/- & RED. BY 2 STAGES ON RETIREMENT.
23	DAS B C	DIVL. MANAGER	ORIENTAL INSURANCE CO.LTD.	13/08/2009	REDUCTION BY ONE STAGE IN THE TIME SCALE OF PAY
24	UMARIGAR MS	AAO	NEW INDIA ASSURANCE CO.LTD.	18/08/2009	RED. BY ONE STAGE PERMANETLY
25	DA SENGAL	AAO	NEW INDIA ASSURANCE CO.LTD.	18/08/2009	RED. BY ONE STAGE PERMANENTLY.
26	M G JAYAPRAKASH	SR. ASSTT.	NEW INDIA ASSURANCE CO.LTD.	18/08/2009	RED. BY TWO STAGES IN THE PRESENT TIME SCALE.
27	MATHUR AB	DEVL. OFFICER	NEW INDIA ASSURANCE CO.LTD.	18/08/2009	RED. BY ONE STAGE PERMANENTLY.
28	CHOUDHARY DV	ADMN. OFFICER	NEW INDIA ASSURANCE CO.LTD.	18/08/2009	RED. BY TWO STAGES PERMANENTLY WITH CONSQUENT REDUCTION IN DA AND OTHER ALLOWANCES

29	V CHINNASAMY	AO	NEW INDIA ASSURANCE CO.LTD.	18/08/2009	RED. TO LOWEST BASIC SALARY IN THE TIME SCALE OF AO
30	P BALAKRISHNA	BRANCH MANAGER	NEW INDIA ASSURANCE CO.LTD.	18/08/2009	RED. BY THREE STAGES PERMANENTLY
31	R SESHADRI	AO	NEW INDIA ASSURANCE CO.LTD.	18/08/2009	RED. BY THREE STAGES PERMANENTLY
32	GOYAL VD	BM	ORIENTAL INSURANCE CO.LTD.	20/08/2009	REDUCTION OF ONE INCREMENT PERMANENTLY IN HIS TIME SCALE OF PAY
33	JAIN KULDEP	ASSTT.	ORIENTAL INSURANCE CO.LTD.	20/08/2009	REDUCTION OF ONE INCREMENT PERMANENTLY IN THE TIME SCALE
34	RUPINDER SINGH	DEV.OFFICER	ORIENTAL INSURANCE CO.LTD.	20/08/2009	REDUCTION IN BASIC PAY BY ONE STAGE IN THE TIME SCALE
35	RAKESH SOOD	ASSTT.	ORIENTAL INSURANCE CO.LTD.	20/08/2009	REDUCTION IN BASIC PAY BY ONE STAGE IN THE TIME SCALE
36	SOME NATH DUTTA	SR. MANAGER	BANK OF BARODA	22/08/2009	RED PAY 1 STAGE FOR 1 YR W.C.E.
37	MANGE RAM	MANAGER	CANARA BANK	25/08/2009	RED. BY 1 STAGE FOR 1 YR WITH NO INC. AND POSTPONING EFFECT
38	AJGAONKAR RD	AGM	STATE BANK OF INDIA	29/08/2009	RED.BY 2 STAGES TILL RETIREMENT.
39	SAWHNEY JK	ITO	CENTRAL BOARD OF DIRECT TAXES	04/08/2009	WITHHOLDING OF 25% OF THE MONTHLY PENSION PERMANENT BASIS
40	VIRWANI R S	ITO	CENTRAL BOARD OF DIRECT TAXES	07/08/2009	RED OF PAY BY 2 STAGES IN THE TIME SCALE OF PAY FOR A PERIOD OF 2 YER
41	CHHANALIA RL	THEN JCIT	CENTRAL BOARD OF DIRECT TAXES	28/08/2009	PENALTY OF REDUCTION BY 2 STAGES IN THE TIME SCALE OF PAY FOR A PERIOD OF 3 YEARS
42	BALARAM KA	SR. ASSTT.	CENTRAL BOARD OF EXCISE & CUSTOMS	12/08/2009	A PENALTY OF RS 5000/- AND SAME WAS RECOVERED FROM THE EMPLOYEES TERMINAL BENEFITS
43	SINGH RAM CHANDRA	PROJECT ENGINEER	CENTRAL COALFIELDS LTD.	04/08/2009	REDUCTION TO A LOWER GRADE IN A TIME SCALE OF PAY FOR A PERIOD OF ONE YEAR
44	DASGUPTA DK	DY SUPDT OF SURVEY	EASTERN COALFIELDS LTD	25/08/2009	RECOVERY OF AN AMOUNT EQUIVALENT TO ONE INCREMENT FOR ONE YEAR FROM ANY PAYMENTS DUE TO HIM
45	CHATTERJEE B	MANAGER	EASTERN COALFIELDS LTD	25/08/2009	REDUCTION OF PAY BY ONE STAGE IN EXISTING SCALE OF PAY FOR A PERIOD OF

					ONE YEAR
46	DHAR AK	DY CME	EASTERN COALFIELDS LTD	25/08/2009	REDUCTION OF PAY BY ONE STAGE IN THE EXISTING SCALE OF PAY FOR A PERIOD OF ONE YEAR
47	OJHA SR	GM	EASTERN COALFIELDS LTD	25/08/2009	RECOVERY OF AN AMOUNT EQUIVALENT TO ONE INCREMENT FOR ONE YEAR FROM HIS PAYMENT DUE TO HIM
48	DAS DIPANKAR	FINANCE MANAGER	EASTERN COALFIELDS LTD	25/08/2009	REDUCTION OF PAY BY ONE STAGE IN THE EXISTING SCALE OF PAY FOR ONE YEAR
49	RATHORE KK	D/MAN	MINISTRY OF WATER RESOURCES	05/08/2009	IMPOSING PENALTY OF REDUCTION OF PAY BY TWO STAGES.
50	SINGH SUKHBIR	UDC	MINISTRY OF WATER RESOURCES	05/08/2009	PENALTY OF REDUCTION OF PAY BY TWO STAGES IN THE SCALE FOR A PERIOD OF 2 YEARS.
51	BALDEV RAJ	AAO	INDIAN COUNCIL OF AGRICULTURAL RESEARCH	05/08/2009	WITHHOLDING OF ONE INCREMENT
52	KPS GAUTAM	SAO	INDIAN COUNCIL OF AGRICULTURAL RESEARCH	05/08/2009	WITHHOLDING OF ONE INCREMENT FOR A PERIOD OF ONE YEAR WITH CUMULATIVE EFFECT.
53	DR. SK MISHRA	MEMBER OF STORES(P)	INDIAN COUNCIL OF AGRICULTURAL RESEARCH	05/08/2009	WITHHOLDING OF ONE INCREMENT IN THE PAY FOR 1 YEAR WITH CUMULATIVE EFFECT.
54	DR. BB SINGH	HEAD OF DIVN.	INDIAN COUNCIL OF AGRICULTURAL RESEARCH	05/08/2009	REDUCTION OF PAY BY ONE STAGE TILL HIS SUPERANNUATION WITH CUMULATIVE EFFECT.
55	BHANWAR SINGH	SR. SCIENTIST	INDIAN COUNCIL OF AGRICULTURAL RESEARCH	05/08/2009	WITHHOLDING OF 1 INCREMENT FOR A PERIOD OF 1 YEAR WITHOUT CUMULATIVE EFFECT.
56	KEDUTSO KAPFO	READER	DEPTT. OF EDUCATION	05/08/2009	INTIMATED IN MEETING 05/08/09 REDUCTION OF PAY BY 5 STAGE TILL RETIREMENT IMPOSED
57	MUNINDRA BHATTA	AG.II (D)	FOOD CORPORATION OF INDIA	05/08/2009	REDUCTION IN TIME SCALE OF PAY BY 2 STAGE FOR 2 YEARS AND TOKEN RECOVERY OF 10000
58	CHANDRA GOGOI	MANAGAER (A/CS)	FOOD CORPORATION OF INDIA	05/08/2009	REDUCTION IN TIME SCALE BY 3 STAGE FOR 2 YEARS AND RECOVERY OF 1.5LAKH
59	RAMENDRA GOSWAMI	AG.I	FOOD CORPORATION OF INDIA	05/08/2009	REDUCTION IN TIME SCLAE OF BY 2 STAGE

					FOR 2 YEARS AND RECOVERY OF 10000
60	GANGADHAR BORA	AG-I(D)	FOOD CORPORATION OF INDIA	05/08/2009	COMPULSORY RETIREMENT AND RECOVERY OF RS 5530 IMPOSED
61	ANIL KALITA	AG-III(TYPIST)	FOOD CORPORATION OF INDIA	05/08/2009	REDUCTION TO 3 STAGE IN TIME SCALE OF PAY FOR 4 YEARS AND RECOVERY OF 1LAKH IMPOSED
62	VISHWANATH PATHAK	MANAGER(ACCOUNTS)	FOOD CORPORATION OF INDIA	05/08/2009	REDUCTION TO 1 STAGE IN TIME SCALE OF PAY FOR 4 YEARS AND RECOVERY OF 75000
63	RAMESH CH. KALITA	MANAGER(D)	FOOD CORPORATION OF INDIA	05/08/2009	REDUCTION TO 1 STAGE IN TIME SCALE OF PAY FOR 4 YEARS, RECOVERY OF RS 40000
64	DULAL SARMAH	MANAGER (A/CS)	FOOD CORPORATION OF INDIA	05/08/2009	REDUCTION IN TIME SCALE OF PAY BY 4 STAGE FOR 2 YEARS, RECOVERY OF RS 1.5 LAKH
65	MD NAZIRUDDIN AHMED	MANAGER (A/CS)	FOOD CORPORATION OF INDIA	05/08/2009	REDUCTION TO LOWER POST IN THE TIME SCALE OF PAY FOR 3 YEARS, RECOVERY OF 2.5 LAKH
66	MUKUL CH DAS	MANAGER (A/CS)	FOOD CORPORATION OF INDIA	05/08/2009	REDUCTION IN TIME SCALE OF PAY BY 3 STAGE FOR 2 YEARS, RECOVERY OF 1.5. LAKH
67	N P SINGH	DIRECTOR	INDIAN COUNCIL OF AGRICULTURAL RESEARCH	05/08/2009	20% CUT IN PENSION.
68	A K SARKAR	SE RETD	CENTRAL WAREHOUSING CORPN. LTD	07/08/2009	RECOVERY OF 120000 FROM RETIREMENT BENEFITS DUES PAYABLE
69	SUDHAKAR TRIPATHI-2	AE	CENTRAL WAREHOUSING CORPN. LTD	07/08/2009	PENALTY OF REDUCTION OF PAY FROM30660 TO 28890 FOR 4 YEARS
70	RAM KUMAR	EX.PRINCIPAL	KENDRIYA VIDYALAYA SANGATHAN	07/08/2009	DISMISSAL IMPOSED
71	RAM SINGH	RESEARCH OFFICER	COUNCIL FOR ADVANCEMENT OF PEOPLES	11/08/2009	REDUCTION OF ONE INCREMENT WITH CUMULATIVE EFFECT
72	DR. ARUN SUD	DIRECTOR	COUNCIL FOR ADVANCEMENT OF PEOPLES	11/08/2009	REDUCTION OF ONE INCREMENT WITH CUMULATIVE EFFECT.
73	ARUN SHAH	THE THEN MEMBER CONVENOR	COUNCIL FOR ADVANCEMENT OF PEOPLES	11/08/2009	TWO INCREMENTS WITHHELD WITHOUT CUMULATIVE EFFECT AND REVIEW PETITION SENT OT MHRD 18/5/09

74	PAWAN KUMAR	UDC	DELHI DEVELOPMENT AUTHORITY	07/08/2009	REDUCTION OF PAY BY 6% OF BASIC PAY PLUS GRADE PAY WITH CUM EFFECT.
75	D.S. GUPTA	AE	DELHI DEVELOPMENT AUTHORITY	21/08/2009	5% CUT IN PENSION FOR 2 YEARS.
76	R.K. BAHL	SE	DELHI DEVELOPMENT AUTHORITY	21/08/2009	5% CUT IN PENSION FOR ONE YEAR
77	KAPIL GARG	JE	M.C.D.	31/08/2009	TERMINATION OF CONTRACT