



## **Scheme for instituting *Satarkta* Samman Awards for CVOs/Vigilance functionaries/Other public servants contributing significantly to Vigilance Management**

### **1. Background :**

Central Vigilance Commission is the statutory body for Vigilance Administration in India and has been mandated to spearhead Anti-Corruption activities in the country. In fighting corruption and carrying forward the agenda of the Commission, the Chief Vigilance Officers(CVOs) play a pivotal role. In order to recognise their efforts 'Satarkta Samman Awards' are being instituted from the year 2011.

### **2. Purpose of the Awards:**

Apart from providing encouragement and motivation to the CVOs, the awards will be instituted for the purpose of :

- (i) bringing out new ideas that are shown to be effective in advancing the cause of vigilance and anti-corruption measures;
- (ii) giving due recognition to individuals and teams for their resourcefulness and perseverance in turning concepts into reality;
- (iii) documenting the innovation process from inception to achievement of results to facilitate replication; and

- (iv) sharing knowledge and experience, so that the same can be propagated in other organizations.

### **3. Nature of the CVC Satarkta Samman Awards:**

The award will be of three categories:

- (i) Annual Award for the Chief Vigilance Officers / Vigilance functionaries;
- (ii) Cash Awards to different categories of staff in CVC along with an Award Certificate; and
- (iii) Any other public servant contributing significantly to Vigilance Management.

For the CVOs and other officers working in vigilance work fulltime, it would consist of a memento and a citation. In the case of other public servants, also, a memento and a citation will be presented. The names of the winners of the awards would be prominently displayed on the Commission's website. The awards would be distributed during the '**Vigilance Awareness Week**' which is observed by the Commission every year. The awards will be given to the CVOs from the next Vigilance Awareness Week i.e. in 2011 when the work of the CVOs from 01.11.2010 to 31.10.2011 will be considered and assessed. The awards for other public servants would be distributed on the occasion of International Anti Corruption Day on December 9, 2011 and will depend upon work done during the year 2011. The award winning CVO will also make a presentation in the Commission, in the presence of other CVOs.

### **4. Category of the Awards:**

The award for the CVOs will be in the following categories:

**(i) Innovativeness in vigilance and anti-corruption measures:**

New ideas and methods of preventive vigilance, vigilance audit etc. which have been successful in creating systemic changes and which have helped in reducing corruption in the organization will be considered.

**(ii) Initiatives for Leveraging of Technology for reducing corruption:**

Efforts made in reducing corruption through the use of technology will be considered.

**(iii) Initiatives in the detection of vigilance cases:**

Efforts in the detection of new vigilance cases will be considered. The number, quality, content and final outcome of such vigilance cases will be the governing criteria for deciding the award. This would include the prevention of monetary loss to the organisation by leveraging Predictive and Proactive Vigilance Management.

**(iv) Initiatives in clearing pendency pertaining to the investigation of cases and implementation of the Commission's advice:**

For this award the number of investigation reports submitted in time and also the number of cases in which the Commission's advice was implemented expeditiously will be considered.

**5. Evaluation Criteria:**

Some of the metrics / parameters for evaluating the participant's performance can be as follows:

**(i) Leadership and Innovation (100 credits):**

This involves positive contribution in Vigilance Work which in turn enhances efficiency in an organisation.

**(ii) Information / Data Analysis (100 credits):**

This involves improving the percentage of cases pursued by vigilance against the higher echelons and not aiming at only low level corrupt practices.

**(iii) Strategic Planning (100 credits):**

This involves shifting priority from punitive and preventive vigilance to pro-active and predictive vigilance management.

**(iv) Process Improvement (100 credits):**

This involves enabling real time monitoring of vigilance cases and avoiding delay in response time.

**(v) Human Resource Development (100 credits):**

This involves putting in place a knowledge Management System for easy access and also organising training programmes where 100% staff is trained.

**(vi) Operational Results (200 credits):**

This involves making available relevant information on the web on real time basis.

**(vii) Stakeholder Satisfaction (300 credits):**

This involves devising methods to improve interaction and response time between 3 important stakeholders namely, CVOs, CBI and the public, with CVC, on a continual basis.

**6. Selection process:**

**For CVOs and other vigilance functionaries, the following procedure will be undertaken-**

- (i) The CVO/Vigilance functionaries will need to send his/her nominations either himself/herself or through his/her CMD/HOD. Only 1 nomination per organisation would be eligible.
- (ii) The nomination should consist of professional details, the category of the award for which the nomination is to be considered as indicated in para 4 above, along with documents to sustain his/her claim.
- (iii) Nominations will be scrutinised and finalised by a panel of officers from the Commission headed by Secretary and consisting of 2 Additional secretaries.
- (iv) The committee will be assisted by Director(Coord II) who will receive and submit all nominations to the committee.

**For General Public Servants:**

- (i) Nominations proposed by CEOs and CVOs for initiatives undertaken in preventive Vigilance by public servants from 1.11.2010 to 31.10.2011 would be eligible.
- (ii) A Committee headed by Secretary and 2 Additional Secretaries of the Commission will evaluate the proposals. The nodal officer to assist the Commission will be Director(Co-ord II) of the Commission.
- (iii) The award will be announced in the last week of November, 2011 and would be given on December 9, 2011 on the occasion of International Anti Corruption Day.

**7. Impact of the Award**

The award will have the following impact-

- (i) It will motivate officials engaged in full time vigilance work to promote new ideas and show that innovation can succeed and vigilance work is a necessary management function.
- (ii) Benchmarking the best practices followed in various organizations.
- (iii) Successful ideas, innovations can be developed as case studies, so as to replicate for a wider usage.
- (iv) Create greater interaction between vigilance officials and other public servants to make vigilance an acceptable management function.

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